



Message from the Executive Director

May 8, 2020

Greetings to The Arc of the South Shore community. There is much to be grateful for this week!

Did you know this is *Thank a Nurse Week?*

Please join me in thanking all the nurses who work at The Arc.

Personal Care Management: Ruth Cooper, Nancy Gamache, Janet Hooker, Norma Kraemer, Deb Langkopf and Emily Wylie.

Adult Foster Care: Laura Maguire, Marie Dunn-Catalane (also day habilitation) and Maura Nugent.

Day Habilitation: Linda Fidler

Residential: Patricia Nunn and Helen Bledsoe

Thank you to our Nurses!



As you celebrate Mother's Day this Sunday keep in mind the mothers who will be working in our group homes. Wishing you a very happy Mother's Day.

- Naomi James – Country Way
- Irlanda Brito – Broad St
- Inocencia Woodbury – Broad St
- Crychna Desrosiers- Pleasant
- Mary Muchina – Pleasant
- Lenise Norris-Sherbrooke
- Anne Mwaniki – Congress
- Nancy Kamau- Frank Rd.
- Elizabeth Kariuki– Drinkwater
- Marthe Josius-Depas- Drinkwater

The Arc will be sending each of them a gift on Mother's Day to show our appreciation!



Friday May 8 is Pizza Day

All residential and day program staff working on May 8 will receive a free pizza meal to show our appreciation for their dedication to The Arc.

We are very thankful to Rob McDonald, Chair of The Arc Board of Directors, for sponsoring this Pizza Day.



This Photo by Unknown Author

Update on Covid 19 Response

After several weeks of observing the Governor's March 23rd, emergency order requiring all non-essential businesses and organizations to close their physical workplaces, we are preparing a plan for business operations after the order is lifted May 18.

Our first step is to draft a written plan ensuring that we are in compliance with all state and federal guidance. The plan will identify protocols to ensure we provide safe environments in all facilities for our employees and clients. This will include a cleaning schedule to ensure all facilities are cleaned and sanitized on a regular basis. It is anticipated that initially most employees will continue to work remotely. The number of employees on site at the same time will be limited and employees will report to work on a rotating schedule. While on site, employees will be required to follow social distancing protocols and/or wear a face mask and receive daily checks for temperature and symptoms of illness.



All employees will be supplied with any additional personal protection clothing as needed.

Our detailed plan will be posted on our website when completed.

We are optimistic about the future. Although, given the nature of our work, transitioning back to the way services were performed prior to the Covid pandemic will be a very slow process for our agency.

There is link to resources on our website www.arcshouthshore.org



All employees working from home have access to their office phone extension voicemail and email. Please feel free to leave a message and someone will get back to you.

Tanya Duncan, Human Resource Director, is available to assist employees with any human resource questions.

A message from Tanya:

**MAY YOU BE PROUD
OF THE WORK YOU DO
THE PERSON YOU ARE
AND THE DIFFERENCE
YOU MAKE!**

Ongoing Updates

Our website is the best place to find the most current information related to The Arc of the South Shore actions in the coming weeks and months.

www.arcsouthshore.org

For the most up to date state information go to www.Mass.gov/2019coronavirus

We are prepared to respond accordingly and navigate through any challenges with our clients, employees and community in the forefront. As this is a rapidly evolving event, we will continue to monitor and communicate information as needed. You are our members, part of our family, ***and together we will get through this situation.***

Sincerely,

Daryl Cook-Ivan,

Executive Director